FIELD INTERNSHIPS

EMPLOYEE OWNED
EMPOWERING PEOPLE INSPIRING INNOVATION

THE COMPANY

ERMCO is an industry-leading electrical, systems and automation contractor working on landmark projects throughout the U.S. As a full-service specialty contractor, ERMCO provides design, integration, installation and maintenance services and has expertise in electrical, systems (audio/visual, security, access control), temperature controls, building automation, and energy solutions for all types of projects.



"I ASSUMED I'D FOLLOW THE TYPICAL ENGINEERING PATH BUT INTERNING AT ERMCO HAS GIVEN ME THE CHANCE TO SEE ALL THESE DIFFERENT JOB OPPORTUNITIES. IT HAS HELPED ME FIND A CAREER PATH AND A SKILL SET THAT I HAD NOT CONSIDERED BEFORE."

JACOB COFFEY - ERMCO INTERN
2022 FIELD & 2023 ESTIMATING











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FIELD INTERNSHIPS



THE PROGRAM

The ERMCO Field Internship Program gives college-bound and first-year college students the opportunity to learn how electrical construction work happens in the field. Interns gain hands-on experience, build foundational skills, and learn common construction means and methods while working alongside ERMCO professionals.

Participants are part of the ERMCO internship program and enroll through the union's Summer Helper Program. The experience is designed as a first step toward future ERMCO internship opportunities and careers in construction.

WHAT YOU WILL EXPERIENCE

Every field internship will be unique based on the projects you are assigned to, but all will include the following;

Hands-on work and exposure to real project execution

Orientation and basic field training

Guidance from field leaders and company representatives

Access to ERMCO intern communications, activities, and events

Opportunities to build professional relationships and stay connected

A FIRST STEP TO A CAREER IN CONSTRUCTION

Students who complete the program will be identified as preferred candidates for future ERMCO internships. Program graduates will be among the first considered for competitive in-office internship positions the following summer.

For those interested in continuing in the field, the program also provides an opportunity to explore a career in the skilled trades. If you decide the field is the right path for you, our team can help connect you with information about the IBEW apprenticeship process and future opportunities with ERMCO.

REQUIREMENTS & ELIGIBILITY

- Age 18 or older
- High school graduate planning to pursue a college degree or a first-year college student
- Basic knowledge of hand tools and an interest in hands-on work
- Able to meet the enrollment requirements of the union's Summer Helper Program

APPLY TODAY!

Scan the QR code to visit our website where you can submit an application.